



Toronto Education Workers/Local 4400 - TDSB Bargaining Update #1

Provincial Bargaining: Members of Toronto Education Workers/Local 4400 recently voted to ratify the Central Agreement reached between CUPE/OSBCU, the Trustees Associations and the province.

The Local will be meeting with the TDSB before the end of November to discuss how funds for additional staff will be allocated. There is specific funding for the return of positions such as: Educational Assistants, Clerical staff and Caretaking. As well as funds to offset some of the other job losses caused by the cuts the TDSB made to other classifications last year.

However, bargaining is far from over...

Local Bargaining: Toronto Education Workers/Local 4400 is still in the process of negotiating with the TDSB.

Your elected Bargaining Committees for Units B, C and D have been meeting with the TDSB negotiators to improve your Collective Agreements in the following areas: posting and promotion, seniority, transfers, processes for reducing violence in the workplace, scheduling of time for prep and for administrative tasks, layoff and recall provisions (redeployment) and so on...

The Employer has tabled a number of take-aways that would limit your Union's ability to represent Members effectively. They have also tabled proposals which would increase the time temporary workers could remain in positions without posting, remove language related to parenting and parental leave from the Collective Agreement and other concessions.

While the wage increase is determined at the provincial bargaining table, the improvements we are seeking through local bargaining are often harder to get. The improvements we are seeking help to make transparent how you can increase your hours or promote to a better position.

Local bargaining dates have been scheduled for November 13, 25 and 29th. Progress has been very slow. Additional dates will be needed.

We will be providing regular bargaining unit specific updates as we move through the local bargaining process.