



Greetings Member,

The following is a message from Toronto Education Workers /Local 4400:

Friday, November 29th, 2019

OSSTF Labour Update: One-Day Walkout Announced for Wednesday, December 4th, 2019

The Ontario Secondary School Teachers' Federation (OSSTF) has announced that, should a tentative agreement not be reached, its members will conduct a one-day walkout (full withdrawal of services) on Wednesday, December 4, 2019 and return to work on Thursday, December 5, 2019.

Should there be a walkout on Wednesday, December 4th, the TDSB have issued instructions for all Toronto Education Workers /Local 4400 Members – Please see attached.

You can also read updates on the front page of our website and the TDSB public website as they become available. Please do not listen to rumors, this only causes confusion.

OSSTF is in negotiations with the Government of Ontario and the Ontario Public School Boards' Association (OPSBA) to achieve new collective agreements for secondary teachers and education workers (including Child and Youth Workers, Social Workers and Speech-Language Pathologists).

John Weatherup

President

Toronto Education Workers/Local 4400

1482 Bathurst Street, Suite 200

Toronto ON M5P 3H1

Phone: (416) 393-0440 Ext. 223

Fax: (416) 393-0456

From: All Outlook Users

Sent: November 29, 2019 1:53 PM

Subject: Important Update: OSSTF Announces One-Day Walkout for Wednesday, December 4

Good Afternoon Staff,

As you may know, the Ontario Secondary School Teachers' Federation (OSSTF) announced yesterday that, should a tentative agreement not be reached, its members (teachers and education workers) will conduct a one-day walkout (full withdrawal of services) on Wednesday, December 4, 2019 and return to work on Thursday, December 5, 2019.

Should there be a walkout on December 4, the TDSB would have no other option but to close all secondary schools to students as there would not be sufficient supervision to ensure their safety. This would include all TDSB secondary schools, Adult Day Schools and Secondary Night Schools. Any out-of-school activities (e.g. field trips, sports, etc.) would also be cancelled on that day.

We wanted to take this opportunity to provide more information to non-striking staff who may have a number of questions about that day. First and foremost, all non-striking staff are expected to report to work and perform all duties for their position throughout any job-action, strike, or school closure. Support staff cannot assume the duties of teaching staff. While we recognize that any job action can have an impact on childcare arrangements, non-striking staff are not allowed to bring children to work during the strike. Itinerant staff who are not members of OSSTF should contact their immediate supervisor for directions as to where to report.

Should non-striking staff encounter pickets outside their work location, here are some tips to consider:

1. All students, parents, non-striking employees and visitors have the right and are expected to access the school through a picket line in order to attend the school or work site. All non-striking school employees have the right and are expected to report to work as usual.
2. Picketers may pass out informational material outside school property. Picketers are not allowed inside the school building or onto school property.
3. Students, parents, non-striking employees and visitors should enter or leave the TDSB school or worksite as they would normally.
4. Non-striking school employees driving a vehicle to work may consider taking public transit or carpooling with colleagues and parking off site if a picket line is active at the TDSB school or work site. Parents driving students to school may consider alternative drop off locations or walk their child through the picket line.
5. Picketers should step aside to allow entrance to or exit from school/work site.
6. Do not provoke, argue with, or engage in an altercation with picketers. Do not force your way through the picket line. If necessary, non-striking school employees should indicate to the picketers that they are reporting for work.
7. If you are unable to get through a picket line, please contact your Principal or Supervisor for support.
8. Once on school property, non-striking employees are encouraged to remain there until the end of their work day.

Should you have any additional questions, please speak with your principal or supervisor.

OSSTF is in negotiations with the Government of Ontario and the Ontario Public School Boards' Association (OPSBA) to achieve new collective agreements for secondary teachers and education workers. We remain hopeful that all sides will be able to reach a tentative agreement in the near future so that any escalation is not necessary.

As always, for ongoing labour updates, please visit the [TDSB website](#) and follow [@tdsb](#) on Twitter.