



December 10, 2019

Attention: Toronto Education Workers/Local 4400 Members

Toronto Education Workers/Local 4400 believes that the assignment of its Members to cover positions of OSSTF Members while on strike is illegal. The Union has filed an application to the Labour Relations Board (OLRB) for urgent relief. A hearing is scheduled next week, the week of December 16th.

We are hopeful that the OLRB will make orders to prevent the TDSB from removing Toronto Education Workers/Local 4400 Members in the event of any further strike action. If Toronto Education Workers/Local 4400 is successful in the hearing and the OLRB agrees that the assignment of our Members to cover OSSTF or ETFO vacancies is illegal, then there will be no repeats of these assignments.

An OSSTF strike is scheduled on December 11, 2019.

In anticipation of the strike, the Union asked the TDSB to consider the safety of students and staff and implement lawful alternatives to the removal of the Union's Members from secondary schools. The Union asked the TDSB to close or suspend specific programs at elementary schools and offer a caregivers allowance to affected parents. The TDSB has refused to do so.

As a result of the TDSB's actions, Members may be forced to accept transfers to CYW positions on December 11, 2019. Toronto Education Workers/Local 4400 has not asked its Members to refuse work, except in situations where it is unsafe.

If you have any questions about what is happening during these labour disputes, you should contact your Steward Co-Ordinator.

In Solidarity,

John Weatherup
President