



Toronto Education Workers/TDSB Bargaining Update:

February 2020

Your Units B, C and D negotiations committees have been working hard since last September to negotiate improvements to your Collective Agreements over and above the agreement reached with the province and the CTA back in October.

We have decided that to move the process along more quickly we would benefit from the use of a Ministry appointed conciliator.

We filed for conciliation on February 13th, 2020.

What is Conciliation?

“Conciliation is a process by which a conciliation officer is appointed by the Minister of Labour to meet with the union and the employer to attempt to conclude a collective agreement. In that meeting, the conciliation officer tries to help the Union and the employer to resolve their differences so they can reach a collective agreement.” Excerpt from the Ministry of Labour website.

If the Union and the Employer settle their differences during the conciliation process, a ratification vote would need to be held before the new agreement can have effect.

Thank you!

We appreciate your ongoing support for your bargaining committees and your commitment to fight for improvements to our working conditions and against concessions.