



April 15, 2020

Important update on your CUPE EWBT benefits plan and COVID-19

A Message from the Trustees

The CUPE EWBT Board of Trustees understands the COVID-19 pandemic is creating additional financial challenges for some of our members. As always - and especially during these difficult times - our plan members are our top priority.

Thanks to sound financial management and strong governance of the Trust, the Trustees have been able to build and maintain a reserve of funds. These funds were recently used to improve your benefits and can also be used in case of extraordinary circumstances.

In light of the ongoing COVID-19 pandemic, the Trustees have approved a 3-month contribution holiday for *all* plan members with active coverage. This means no benefits premiums will be collected for April, May and June.

In June, the Trustees will re-evaluate the situation and will decide, at that point, whether to extend the contribution holiday for up to an additional 3 months.

Having managed the plan and the Trust prudently for a number of years, we are now in a position to help our members when they need it the most. We hope the contribution holiday gives you some financial relief during this trying time.

A final word This bulletin has been prepared exclusively for eligible CUPE workers in the province of Ontario covered by the CUPE Education Workers' Benefits Trust. It is not intended to be comprehensive or to provide advice. If there are any differences between the information provided in this bulletin and any legal documents that govern the delivery of benefits, the legal documents will apply. The CUPE EWBT Trustees have sole discretion to modify any or all plan terms, including benefits levels, eligibility conditions, premium share, limits and co-pay amounts.