



UNIT C UPDATE

Please note: The plain language interpretation of the Collective Agreement provided in this Update is without prejudice and cannot be used for any legal interpretation of the Unit C Collective Agreement.

APRIL 2020

UNIT C – STAFFING UPDATE – ARTICLE BB of the COLLECTIVE AGREEMENT

This notice is to inform our Unit C Members that due to the COVID-19 pandemic and the unprecedented times we are currently in, the Union and the TDSB have agreed that:

- 1) **Lateral Transfers (Article BB.24)** – Lateral Transfer and Posting and Promotion Opportunity) for ALL List A School Based and Central Based Classifications (except for IMIs) will be postponed to the fall of 2020 **FOR THIS YEAR ONLY**.
- 2) **Notice of Surplus (Article BB.5)** - notice of declaration of surplus to employees has been reduced from 30 working days to **15 working days FOR THIS YEAR ONLY**. For clarity, the reduction of the notice period is strictly to facilitate the surplus staffing process during the spring 2020 staffing and does not reduce the notice requirement for any other purpose, including layoff.

Please note:

- Without these two emergency Memorandums of Agreement, the TDSB would have had to over-declare surplus notices to all List A and List B permanent Members (excluding IMIs) creating an additional amount of stress under the current pandemic emergency.
 - This decision minimizes the number of Members being bumped.
 - This decision minimizes the number of potential layoffs.
 - This decision was debated and reviewed with our legal counsel and ultimately our Members well-being through these unprecedented times prevailed in our decision making.
- As schools and administrative centres are closed to regular business, your Unit C Vice-Presidents Ondina Veiga and Anna Hutchison will be in discussions with the TDSB to outline how the process of surplus staffing will be issued to affected Members for 2020/21. Please continue to monitor your TDSB email address for important updates. President John Weatherup and your Unit C Vice-Presidents will continue to share information through email and member call blasts.

TDSB STAFFING CALENDAR 2020-2021

The TDSB's Annual Staffing Process Calendar (subject to revision) is posted on their website. All Staffing Open Houses are cancelled due to the COVID-19 pandemic. Members should continue to check the TDSB Annual Staffing Process Calendar on the TDSB website on a regular basis for possible date changes.

Please direct staffing questions to your **Unit C Staffing Committee**:

| | | |
|---------------------------|--------------|--|
| Ondina Veiga (VP & Chair) | 647-501-0397 | ondina.veiga@cupe4400.org |
| Anna Hutchison (VP) | 416-885-4192 | anna.hutchison@cupe4400.org |
| Mara Boedo | 647-822-1539 | mara.boedo@cupe4400.org |
| Cherill Hiebert | 416-885-4687 | cherill.hiebert@cupe4400.org |

Thank you for your patience and understanding as we work through these very difficult and unprecedented challenges. Your Unit C Executive is operating safely offsite answering emails, phone calls, attending Mediation/Arbitration hearings electronically plus assisting in many other essential operations of the Union. A reminder to our Members, the sooner you contact your Union, the sooner your concern can be effectively dealt with. Please take care of yourself, stay connected, and be healthy.

UNIT C CONTACTS

| | | | | | | |
|---|--|--|--|-----|------------------------------------|----------------|
| Vice-Presidents: 416-393-0440 | | Anna Hutchison Ondina Veiga | Extension 240 - anna.hutchison@cupe4400.org Extension 234 - ondina.veiga@cupe4400.org | | | |
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| Steward Co-Ordinators | | | Area | | | Contact |
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| WSIB/LTDI/ CPP/RTW Committee | | | | | | |
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| Darrell Day | | darrell.day@cupe4400.org | | | 416-898-5591 | |
| Erica Russell | | erica.russell@cupe4400.org | | | 647-400-1437 | |
| May Smith - Chair | | may.smith@cupe4400.org | | | 647-500-6738, 416-393-0440 Ext.261 | |
| Health & Safety Inspectors | | | | | | |
| Ed Borrow | (Area: LC4) | ed.borrow@cupe4400.org | | | 416-454-6309 | |
| Sherry Byrne | (Area: LC3) | sherry.byrne@cupe4400.org | | | 647-822-0978 | |
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| Jason Ramsay – Chair | (Area: LC2) | jason.ramsay@cupe4400.org | | | 647-204-4590 | |
| Ken Waugh | (Area: LC2) | ken.waugh@cupe4400.org | | | 647-822-0595 | |
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In Solidarity,

Anna Hutchison
Unit C Vice-President

Ondina Veiga
Unit C Vice-President