



MEMBER INFORMATION ABOUT TDSB VACCINE POLICIES

1) What is the School Board doing?

The provincial government has announced that all School Boards in Ontario will be required to implement vaccination policies. Neither the Ministry of Education, nor the Chief Medical Officer, has formalized orders for these, so essential details remain unknown.

So far, the Ministry has directed School Boards to collect information about vaccination status, and to report that information to the Ministry and to the public (in aggregated form – not personally identifiable).

We expect further policies and government orders to be released in coming weeks, but we have no details about them.

It is likely that these policies will require employees to be vaccinated, or to submit to regular testing. Depending on how they are implemented, these requirements may be legal. The Union will assess them when they are released.

2) What is the Union doing?

The TDSB announced on September 2, 2021, that employees were required to make an attestation of their vaccine status by September 7, 2021. The Union has objected that this timeline is unreasonably short, and that employees have not been given enough information about the rules.

If employees are disciplined on the basis of this policy, the Union will file grievances. There is no guarantee that these grievances will succeed, however, and it is very risky to refuse to comply.