



Candidate Rules

SECTION 11 - PROCESS FOR THE NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

Nominations must be at least one General Membership meeting prior to the election. The Election Committee will set up the process with Member approval.

A. **Eligibility For Executive Office**

1. To be eligible for nomination to any Executive Board position, a candidate must have been a Member for at least one year and have attended fifty percent (50%) of the General Membership Meetings (with or without quorum) in the previous twelve (12) months ending the month before the nomination meeting. *(May/00)*
2. For the purpose of elections to the Executive, or any other election which requires fifty percent (50%) of the previous 10 meetings, the sign-in sheets shall be the governing factor. Where there is a dispute on the sign-in sheets then the only other verification shall be that month's Minutes. *(Jan/05)*
3. A Member can be a candidate for one Executive Office only (Steward Co-ordinator positions excepted). *(Oct/99)*

...

C. **Candidates' Campaign Protocol (subject to errors and omissions)**

1. Nominations **must** be on the Official Nomination Form.
2. Nominations **will not** be accepted before the Official opening date of Saturday, January 8, 2022.
3. While campaigning there should be no disparaging, negative, or malicious comments about other candidates, the Toronto District School Board, or the Toronto Education Workers/Local 4400 on any social media sites, such as Twitter, Facebook, etc.
4. There will be one piece of literature per candidate
 - a) Literature should be on white paper for best clarity.
 - b) Photos on literature should be black and white only for best clarity. A coloured photo can be submitted for posting to the Toronto Education Workers/Local 4400 website.
5. The literature will consist of one 8.5"X11" sheet, double sided.
6. The candidate will submit a "copy ready" draft of their piece of literature to the Elections Committee, no later **than 12:00 pm noon, on Friday, January 14th, 2022.**
7. The local will provide for the production of the material covering all costs.



8. The local will distribute the material through the regular mailing system and at General Membership Meetings.
9. There will be no other campaign materials such as buttons, bookmarks, etc.
10. Candidate campaign material shall not be defaced or removed during elections, any incidences of this should be reported to the Executive Elections Committee.
11. No endorsements for nominations on campaign literature.
12. Nominators must be an active Member of the Toronto Education Workers/Local 4400.
13. All candidates will be encouraged to make a campaign video that will be posted the elections page on the Local 4400 website, along with their printed campaign material.
14. Assistance is available for campaign material flyers, and campaign videos. Contact the Elections Committee by email to *executive-election-committee@cupe4400.org*
15. Before the February general meeting, all candidates will be given two (2) minutes to speak on ZOOM. Candidates who are unable to attend will be given the opportunity to pre-record their speech, which will be aired at the ZOOM general meeting before the candidates who are speaking.
16. There shall not be any mention of: past, present, or potential Toronto Education Workers/Local 4400 Executive in Campaign Literature.
17. No campaigning on TDSB webmail, email, chat sites or through TDSB internal and external mail.
18. There will be no Scrutineers for the 2022 Table Officer and Steward Co-Ordinators elections. In the past we used a count room to wrap up the elections, we would tile the doors (so no one could leave or enter during the count) & ask scrutineers to have no contact by cell phone or handheld devices until the elections wrapped up & the Executive Elections Committee informed all candidates of the outcome. As a result of the ballot counting/election results taking place virtually, we are unable to guarantee confidentiality.
19. Candidates will be informed of the outcome of the 2022 Table Office and Steward Co-ordinator election results via phone call from an Executive Elections Committee member only.
20. This election because of COVID gathering guidelines will be finalized virtually. With every effort made to attempt confidentiality & security there will be 1 (one) witness from each unit; B, C, & D appointed by the Executive Elections Committee present at the counting of the ballots/releasing of the electronic vote results, as well as a Lawyer, the Auditor, and the Executive Elections Committee Members.



To ensure receipt, NOMINATIONS MUST BE EITHER FAXED TO (416) 393-0456, MAILED OR to 200 - 1482 Bathurst Street, Toronto, ON, M5P 3H1, Route SW OR E-MAILED TO: executive-election-committee@cupe4400.org no later than 12:00 noon on Friday, January 14, 2022, to the attention of the Toronto Education Workers/Local 4400 Elections Committee. Please keep the fax confirmation sheet.

****as taken from the CUPE constitution****

"Any candidate that runs for an Executive position must adhere to the local's bylaws and campaign protocol. Any violation of the local's bylaws or campaign protocol may be subject to (Section [B.XI](#) Trial Procedure) under CUPE National's constitution, which may result in disqualification from elected office."

Neil Cooper
Returns Officer
Toronto Education Workers/Local 4400
Executive Elections Committee
neil.cooper@cupe4400.org