



# COVID-19 CHECKLIST FOR TORONTO EDUCATION WORKERS/LOCAL 4400 MEMBERS

You have the right to refuse work if you have reason to believe it is likely to endanger you. This is an individual decision based on your circumstances.

**You are protected against reprisals for exercising your rights under the *Occupational Health and Safety Act*.**

Refer to [OUR WEBSITE](#) for more information and contact your Unit Specific Steward Co-Ordinator for assistance.

Health and Safety Measure	No	Yes*	Notes
Do you have reason to believe that <b>inadequate and inconsistent use of screening protocols</b> at work is likely to endanger you?			
Do you have reason to believe that <b>delayed or incomplete contact tracing</b> at work is likely to endanger you?			
Do you have reason to believe that <b>inadequate isolation procedures</b> at work are likely to endanger you?			
Do you have reason to believe that the <b>lack of student masking</b> at work is likely to endanger you?			
Do you have reason to believe that <b>inadequate Personal Protective Equipment (PPE)</b> at work is likely to endanger you?			
Do you have reason to believe that <b>inadequate ventilation</b> at work is likely to endanger you?			
Do you have reason to believe that the <b>lack of physical distancing</b> at work is likely to endanger you?			
Do you have reason to believe that the <b>lack of student or staff cohorting</b> at work is likely to endanger you?			
Do you have reason to believe that the <b>lack of hygiene supplies or facilities</b> at work is likely to endanger you? (soap, water, hand sanitizer)			
Do you have reason to believe that <b>lack of access to a vaccine</b> is likely to endanger you?			
Do you have reason to believe that <b>limited asymptomatic testing</b> at work is likely to endanger you?			
Do you have reason to believe that the impact of your work environment on your <b>mental health</b> is likely to endanger you?			

**\*IF YOU BELIEVE THAT YOU ARE ENDANGERED, YOU HAVE THE RIGHT TO REFUSE WORK. YOU MAY INITIATE THIS PROCESS BY INFORMING YOUR PRINCIPAL. REFER TO [OUR WEBSITE](#) FOR A STEP BY STEP EXPLANATION OF THE PROPER PROCEDURE**

For **questions or complaints**, contact the Ministry of Labour at 1-877-202-0008 or [file a complaint online](#).

For support with **work refusals**, contact your Unit specific Steward Co-Ordinator and your Health and Safety worker representative.

Remember to share **field visit reports from Ministry of Labour Inspectors** with Toronto Education Workers/Local 4400 as soon as possible. The union needs this document to file appeals with the Ministry of Labour, if warranted.