



Issue # 3

June 10, 2022

LAYOFFS LOOM AT TDSB

Please tell your TDSB Trustee, “Stand up for students *and* workers! Say NO to layoffs!”

On June 29, TDSB Trustees will be voting on staffing cuts impacting Toronto Education Workers/Local 4400 Members in a wide range of job classifications as well as teachers. This article focuses on proposed cuts to Designated Early Childhood Educators (DECEs), Lunchroom Supervisors, Caretakers and Outdoor Education Staff.

Although the Union’s messaging focuses on the impact on students, here is a fact that is obvious to any working person: job loss can be devastating. The proposed layoffs are harmful and unnecessary.

The TDSB blames the Provincial Government which has cut two out of three COVID-related education funding programs for the 2022-2023 school year. Toronto Education Workers/Local 4400 Members are urged to call TDSB Trustees. TDSB Trustees must speak out to expose the failed Funding Formula - not hide behind it. Tell Trustees to refuse to make these cuts and demand adequate funding from the Provincial Government - to get all our students back on track.

The TDSB report points to what it calls “declining enrollment” despite the fact that no one knows whether or not COVID-related enrollment figures are a temporary dip or a long-term trend. In this situation, Trustees should speak out for staff retention. It is irresponsible to dump trained, experienced staff and then search for replacements a year or two later when attrition reduces staff.

Toronto Education Workers/Local 4400 Members are urged to call their School Trustee - [Contact information for Trustees](#) is posted on the Toronto Education Workers/Local 4400 website (homepage under LINKS).



BARGAINING PROPOSAL MEETINGS

The Toronto Education Workers/Local 4400 Negotiations Teams (B, C and D) will be holding virtual Bargaining Proposals meetings on:

Monday, June 20 - 5:30 to 7:30 pm Thursday, June 23 – 12 noon to 2 pm Saturday, June 25 – 10 am to 12 noon

[REGISTER HERE](#)

[REGISTER HERE](#)

[REGISTER HERE](#)

These meetings will provide an opportunity for Members to ask questions, provide feedback to the committee(s) and let the committee(s) know if there are any other issues they would like to see addressed.

NOTICE TO BARGAIN

OSBCU served notice for Local and Central bargaining on June 3, 2022. See our website (look for [Negotiations](#) on the right-hand side) for the Notice to Bargain and for all updated information.

Bargaining Proposal meetings will be set for the end of June (please watch your email for details).

Central and Local negotiations will occur concurrently.

Please see below for where we are on the Collective Bargaining Roadmap.



Toronto Education Workers/Local 4400 COLLECTIVE BARGAINING ROADMAP Updated May 18, 2022



@cupe4400



@TorontoEducationWorkers



@cupe4400