



Issue # 7

October 17, 2022

We will be in a legal strike position on November 3 BUT there has been no decision about if or when a strike will take place

A No-Board Report was requested by OSBCU-CUPE on Friday, October 7 and was received by the Union on Monday, October 17. The process to obtain a No-Board Report is a legal hurdle which must be cleared to set the date when a Union may legally strike. That process is now complete.

Negotiations will continue.

With the receipt of the report, we now enter the seventeen (17) calendar day waiting period before we would be in a legal strike position on November 3, 2022.

The School Board Collective Bargaining Act (SBCBA) requires that we provide a five (5) day notice prior to commencing any job action.

No date for initiating strike action has been set. The Union's goal is a negotiated settlement.

What is a No-Board Report?

At any time during bargaining, the Union, the employer, or both may ask the Minister of Labour, Training and Skills Development to appoint a Conciliation Officer to meet with them to attempt to reach a Collective Agreement.

Over the years, this process has become a formality which sets the date when a Union may legally strike. In almost all cases a conciliation process is not established.

The next step, therefore, is a written notice to the Union and the employer from the Minister of Labour informing them that a conciliation board will not be appointed. That written notice is called a No-Board Report. After the notice is sent by the Minister, the Union and the employer continue to have a duty to negotiate in good faith to reach an agreement.

(Later in the negotiations, Unions and employers may jointly ask the Minister of Labour to appoint a mediator to assist them in reaching an agreement.)

Central Table Negotiations Report

We have agreed to enter mediation with the Government & Council of Trustees Association when we return to the bargaining table on Monday. We have also been able to secure an additional date this session which will give us a three-day block. We have agreed to William Kaplan as a mediator.

Local Table Negotiations Report

Representatives of Toronto Education Workers/Local 4400 and the employer have met to discuss ground rules for negotiations. Conciliation has been requested and the Union is seeking dates for Local Table negotiations.

Q and A Members are asking

Q. Why is it essential that I log in to my Union-issued local4400.ca email?

A. In the event of a strike, Members will receive strike pay via a bank transfer to their Toronto Education Workers/Local 4400 email address.

Q. How do I access my Union-issued local4400.ca email

A. All Members are assigned a Union-issued email – visit our website cupe4400.org – look for the Member Portal on the top right corner. If you have not previously logged in and changed your password – click on Forgot password - enter your username of firstname.lastname@local4400.ca – you will then be prompted to enter your employee # (for our non-TDSB Members this is a Union-assigned employee # NOT the employee # assigned by your employer). Follow the next steps of resetting your password. Please our contact office at 416-393-0440 and at any time during the message press 0 (zero) to leave a message and someone will be happy to walk you through the process if you experience issues.

Q. Are Temporary Members eligible to receive strike Pay?

A. Yes, all dues paying Members receive \$300.00 for twenty (20) hours of picket duty.



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